

All Wheel Drive Response North East

Response North East

Code of Conduct

As a members of All Wheel Drive Response North East, we all have a responsibility to uphold the principles set forth in All Wheel Drive Response North East 's governing document. This code of conduct outlines the specific behaviours and actions that are expected of all members to ensure compliance with the governing document and maintain the integrity of All Wheel Drive Response North East. Violation of this code of conduct may result in disciplinary action, up to and including termination of membership.

Accountability and transparency: All members of All Wheel Drive Response North East are expected to be accountable for their actions and to act with transparency in all interactions related to All Wheel Drive Response North East. This includes providing accurate and timely information, being responsive to feedback and concerns, and taking responsibility for mistakes or failures.

Anti-corruption: All members of All Wheel Drive Response North East are expected to avoid any form of corruption, bribery, or other unethical behaviour that could compromise the integrity of All Wheel Drive Response North East. This includes complying with applicable laws and regulations related to anti-corruption and bribery, as well as established policies and procedures.

Community engagement: All members of All Wheel Drive Response North East are expected to be engaged with the community and to function as responsible citizens. This may include volunteering, participating in community events, and supporting local initiatives that align with the All Wheel Drive Response North East 's values and mission.

Compliance: All members of All Wheel Drive Response North East are expected to comply with the organisation's governing document, as well as all applicable laws and regulations. This includes following the policies and procedures established by All Wheel Drive Response North East, respecting the confidentiality of sensitive information, and reporting any suspected violations of the governing document or other policies.

Conflicts of interest: All members of All Wheel Drive Response North East are expected to avoid any situation that could create a conflict of interest or the appearance of impropriety. This includes disclosing any personal or financial relationships that may affect their ability to act in the best interests of the organisation.

Continuous improvement: All members of All Wheel Drive Response North East are expected to be committed to continuous improvement and to strive for excellence in all aspects of their work. This includes seeking feedback and opportunities for growth, taking responsibility for their own development, and supporting the development of other members and All Wheel Drive Response North East as a whole.

Data privacy: All members of All Wheel Drive Response North East are expected to respect the privacy of sensitive data and information belonging to All Wheel Drive Response North East. This includes adhering to data privacy laws and regulations, as well as established policies and procedures for the collection, storage, and use of data.

Diversity and inclusion: All members of All Wheel Drive Response North East are expected to promote diversity and inclusion within the organization, and to treat all members with respect and fairness regardless of their race, ethnicity, gender, sexual orientation, religion, or other characteristics. This includes taking action to eliminate discrimination and bias and creating an inclusive environment that values and leverages differences.

Environmental responsibility: All members of All Wheel Drive Response North East are expected to act in an environmentally responsible manner and take steps to minimise the All Wheel Drive Response North East's impact on the environment. This may include reducing waste and energy usage, promoting sustainable practices, and complying with applicable environmental laws and regulations.

Ethical conduct: All members of All Wheel Drive Response North East are expected to conduct themselves in an ethical manner and to avoid any behaviour that could be considered unethical or illegal. This includes adhering to All Wheel Drive Response North East's code of conduct, as well as established ethical standards and principles.

Health and wellness: All members of All Wheel Drive Response North East are expected to prioritise their own health and wellness, as well as the health and wellness of other members. This includes following established health and safety protocols, promoting healthy behaviours and habits, and supporting initiatives that promote physical and mental well-being.

Honesty and integrity: All members of All Wheel Drive Response North East are expected to act with honesty and integrity in all interactions related to All Wheel Drive Response North East. This includes being truthful in all communications, avoiding conflicts of interest, and refraining from engaging in any behaviour that could be considered fraudulent or deceitful.

Intellectual property: All members of All Wheel Drive Response North East are expected to respect and protect All Wheel Drive Response North East's intellectual property, as well as the intellectual property of others. This includes avoiding plagiarism and infringement and following established policies and procedures for the use and dissemination of intellectual property.

Professionalism: All members of All Wheel Drive Response North East are expected to always conduct themselves in a professional manner, both within and outside of the organisation. This includes maintaining appropriate boundaries in relationships with other members, avoiding inappropriate or harassing behaviour, and representing All Wheel Drive Response North East in a positive light.

Respect: All members of All Wheel Drive Response North East are expected to treat others with respect, regardless of their position or status within All Wheel Drive Response North East. This includes refraining from discriminatory behaviour or language and treating all members with dignity and consideration.

Responsibility: All members of All Wheel Drive Response North East are expected to take responsibility for their actions and their impact on All Wheel Drive Response North East. This includes taking ownership of mistakes and working to rectify them, as well as seeking guidance or support when needed to fulfil their obligations to All Wheel Drive Response North East.

Safeguarding vulnerable people: All members of All Wheel Drive Response North East are expected to take steps to safeguard vulnerable people and prevent any form of abuse or exploitation. This includes following established policies and procedures for identifying and reporting concerns, providing training and support to trustees, staff, and volunteers, and taking appropriate action to address any suspected or actual abuse or exploitation.

Safety and security: All members of All Wheel Drive Response North East are expected to prioritise the safety and security of themselves, their colleagues, and anyone they interact with on behalf of the All Wheel Drive Response North East. This includes following established safety protocols and procedures, reporting any safety or security concerns, and taking action to mitigate risks to individuals or the organisation.

This policy has been approved by the trustees of All Wheel Drive Response North East and is effective from the 20th of February 2024.